



2021-2022 NEEOPA AGM Nominees for Executive Committee and Office Bearers

(Alphabetically listed by first name)

<p>Alice Young Equity, Diversity & Inclusion Lead, Ikea Group</p> 	<p>Nominating for the position of Executive Committee Member</p> <p>Alice has been a NEEOPA member since 2013 and was on the Executive Committee in 2020 and would like to continue to contribute in this capacity, giving back to the Equality, Diversity and Inclusion community. Passionate about human rights, she has worked in HR for 20 years including in the international development sector overseas where she worked for Amnesty International and studied human rights law. Alice has come to D&I from a rights-based perspective and has combined her background in non-profits and international development to broaden D&I focus and conversations in the commercial sector at Apple and now at IKEA where she is the lead ED&I function in Australia.</p>
<p>Fiona Davies National Manager, Diversity & Inclusion, Life Without Barriers</p> 	<p>Nominating for the position of Executive Committee Member & Vice President</p> <p>Fiona is the National Manager Diversity & Inclusion at Life Without Barriers. Fiona is results focused and experienced in developing and executing on Diversity and Inclusion (D&I) initiatives across complex organisations. Fiona has broad D&I subject matter expertise and is adept at applying a commercial lens to D&I as well as using data to tell a story. She demonstrates leadership to influence stakeholders at every level to deliver cultural change. Fiona was the winner of AHRI's 2019 HR Diversity Champion Award and inaugural Sandra Cormack Practicing Certification Scholarship. Fiona's experience is from across corporate industries, small businesses and non-profit environments in a variety of roles.</p>
<p>Gudrun Elms Diversity & Inclusion Manager, Endeavour Energy</p> 	<p>Nominating for the position of Executive Committee Member & Treasurer</p> <p>Gudrun is a passionate and enthusiastic advocate for building inclusive culture and diverse and equitable workplaces. An experienced D&I and HR leader with a strong track record of designing and delivering market leading strategy and programs across Diversity and Inclusion, Leadership, Talent, and Wellbeing within fast paced and dynamic environments. Gudrun takes a pragmatic, delivery focused approach to partner with business stakeholders and drive results and organisational change on people and inclusion strategies.</p>

<p>Jackie Khoo General Manager, Customer Channels & Enterprise NBN</p> 	<p>Nominating for the position of Executive Committee Member</p> <p>Jackie Khoo is General Manager, Customer Channel and Enterprise Operations, heading up a specialised team managing nbn’s various interactions with Residential and Business Segment Customers and as well as enabling a broad range of corporate Enterprise customers. At nbn, Jackie is the sponsor of corporate sustainability and gender diversity programs including Project Evolve, a TechDiversity Award winning program dedicated to improving the gender diversity for Systems Engineering Operations and encouraging greater participation of young women and girls into STEM.</p> <p>She is passionate about people development and actively sponsors and coaches a number of talented women in technology across industry.</p>
<p>Jennifer Lanahan Diversity & Inclusion Manager</p> 	<p>Nominating for the position of Executive Committee Member</p> <p>Jen has extensive experience in both strategy development and implementation of successful D&I programs, leading practice HR operations and ways of working across Australia and internationally. She has worked at international and Australian professional and financial services firms including Deloitte Australia, Gilbert + Tobin and Norton Rose Fulbright, in learning, organisational development and diversity and inclusion roles.</p> <p>She is a collaborator and committed to working to understand people’s needs to create solutions that are meaningful and make an impact.</p> <p>Jen was appointed to the NEEOPA Executive Committee in 2019 and would be delighted to help NEEOPA progress into 2022.</p>
<p>Julie Chai Founder & CEO, Asian Leadership Project</p> 	<p>Nominating for the position of Executive Committee Member & President</p> <p>As the first culturally diverse woman elected President of NEEOPA, Julie is also Advisory Board Member at Women & Leadership Australia (WLA), former State Vice-President and Councillor for the Australian Human Resources Institute (AHRI).</p> <p>With over 15 years’ experience from private, public, and not-for-profit sectors working in D&I, OD, and HR, she also worked at Australia’s peak diversity body advising to hundreds of organisational members across many diversity dimensions.</p> <p>Julie brings a trusted influential network of business leaders and D&I experts from diverse sectors, industries adding significant value for Members, further growing our NEEOPA market brand and membership.</p> <p>“It would be an honour to continue serving and providing steady leadership as NEEOPA President in an ever-changing environment.”</p>

<p>Lauren Levin Head of Diversity & Inclusion, Minter Ellison</p> 	<p>Nominating for the position of Executive Committee Member</p> <p>Lauren is a Diversity & Inclusion specialist with deep professional services firm experience across the full spectrum of the Diversity & Inclusion agenda. Beginning as an employment lawyer, Lauren has worked in human resource and talent management, diversity & inclusion and flexible & agile work specialist roles in both global and Australian top tier law firms. Lauren is passionate about creating supportive, inclusive workplaces in which people can thrive by bringing their whole selves to work, and where flexibility and agile working are a strong part of the workplace culture. Lauren's vision is to build a strong and inclusive peer support community – a place to share thoughts and ideas to enable continuous improvement and progress the Diversity & Inclusion agenda.</p>
<p>Myreen Aronowitz Senior Consultant, 360HR</p> 	<p>Nominating for the position of Executive Committee Member</p> <p>As Program Manager of the Paralympic Workplace Diversity Program Myreen has helped organisations across Australia employ suitably matched Paralympians and benefit from the inclusion of these 'Diversity Ambassadors' in their workplaces. More than 100 Paralympians have received career support with over 50 joining organisations that value and celebrate diversity. As an active member of NEEOPA since 2010, Myreen continues to break down stereotypical barriers that exist in the workplace, passionately promoting diversity and inclusion for all!</p>
<p>Suzanne Fawcus Sessional Academic Macquarie Business School</p> 	<p>Nominating for the position of Executive Committee Member</p> <p>As an HR practitioner and educator, Suzanne has approximately 15 years' experience as a D&I consultant/specialist across the finance, transport and higher education industries. Her strengths include, designing, implementing and facilitating women in leadership programs, drafting and implementing strategies for advancing progressive workplace change in areas of multi-culture, disability, sexuality and gender. Suzanne has been teaching and designing HR programs for 11 years at Macquarie University. She is on the D&I committee for Macquarie's Business School. She will bring to the Executive Committee, her varied D&I experience and the opportunity for NEEOPA to connect with D&I researchers at Macquarie, who are always willing to share insights and conduct progressive discussions to help facilitate knowledge sharing across a broad sector of industries.</p>