

## Bio of TRACY MCLEOD HOWE



Tracy is a legally trained advocate championing the rights of children and childhood survivors of child abuse and childhood domestic violence. She is an established senior executive leader with a background across social services, social justice policy, gender equality, domestic violence and her passion, working towards the elimination of violence against children. She has a long background in government and non-government settings, with a demonstrated capacity to strategise, create strong stakeholder relationships and lead change, manage complex and sensitive projects, national campaigns about social issues, working effectively across government, civil society and business.

Currently Tracy is CEO of both CAPS (Child Abuse Prevention Service) and CDVA (Childhood Domestic Violence Australia) which she co-founded with a colleague Lula Dembele. CAPS is the first child abuse prevention organisation in Australia (est 1973) and is a non-religious organisation working in communities with children and adults providing trauma support, programs and training about all forms of childhood maltreatment including childhood domestic violence. CAPS formally auspiced CDVA from June 2019, a campaign to raise awareness about the insidious impact of CDV (childhood domestic violence).

Tracy's skillset includes managing multiple complex and competing streams of work with collaborative cross jurisdiction approaches to achieve positive social outcomes. She has an astute problem solving capacity and ability to capitalise on better outcomes using partnerships, often in project requiring listening to and working with the most vulnerable and marginalised members of our communities.

Currently Tracy has appointments on the NSW Government's Council for Women's Economic Opportunity, Treasury's Social Impact Investment Expert Advisory Group and the Minister's Domestic and Family Violence Council. She was also a Commissioner at the NSW Law Reform Commission, CEO of NSW Council of Social Service (NCOSS), CEO of Domestic Violence NSW and co-created the Social Innovation Council with the Minister for Finance in 2016. Tracy holds post graduate business qualifications from Cambridge University. She has also been a delegate on 4 occasions at the Commission on the Status of Women at the United Nations in New York.